

## Shipboard Staff Agreement/Invitation

Ms. Deborah Thomas  
Geological Sciences  
University of North Carolina at Chapel Hill  
CB#3315, Mitchell Hall  
Chapel Hill, NC 27599-3315  
USA

Dear Ms. Thomas:

The Ocean Drilling Program (ODP) is pleased to invite your participation as an Inorganic Geochemist on Leg 208 to study the Walvis Ridge. Dr. Dick Kroon of the Faculty of Earth Sciences, Vrije Universiteit, Amsterdam, The Netherlands and Dr. James C. Zachos of the Earth Sciences Department, University of California, Santa Cruz, Santa Cruz, California, have agreed to be Co-Chief Scientists for this leg.

Leg 208 is tentatively scheduled to depart from Rio de Janeiro on 12 March, 2003 and will end in Rio de Janeiro on 9 May, 2003. However, please note that, although 5 day port calls are scheduled, the ship sails when ready and will not wait for late arrivals. Thus you should plan on arriving in Rio de Janeiro on 9 March, 2003. We will keep you informed of any changes that will occur, and hope that your schedule can remain flexible enough to accommodate these uncertainties.

I have enclosed a "job description" pertaining to your shipboard and shorebased responsibilities. In accepting this invitation, you should be aware that substantial demands on your time will be made during and after the cruise. Much of the time at sea will be devoted to collecting scientific data, and preparing reports and initial interpretations. In addition, research on samples and/or data collected on the leg normally requires several post-cruise months of dedicated effort. Your attendance at and contribution to the second post-cruise scientific meeting, and possibly the first post-cruise meeting will be expected.

Also enclosed are copies of (1) the ODP policy concerning drugs and alcohol on board *JOIDES Resolution*; (2) a summary of key points from the ODP Sample Distribution, Data Distribution and Publications policy; (3) a summary of key points from the ODP Communications Policy covering e-mail and other forms of communication with the ship. Please note that the Sample Distribution policy applies equally to samples and data gathered with ODP equipment and to samples and data which may be gathered using equipment which you provide. The complete Sample Distribution, Data Distribution and Publications and ODP Communications policies are posted on the ODP/TAMU web site at <http://www-odp.tamu.edu/> Please review these policies carefully because in accepting this invitation you are also acknowledging that you agree to abide by them.

The United States Science Advisory Committee (USSAC) has developed policies for support of the U.S. scientists involved in ODP cruises. If you qualify, we understand that you will be entitled to the equivalent of your salary rate at the time of the cruise for a period of three months. USSAC recommends no additional sea-time payments. Travel expenses will be paid both to and from the relevant ports and for attendance at the post-cruise meetings. We anticipate that funds may be available for post-cruise studies by U.S. scientists; these will be awarded on a competitive basis.

Finally, this invitation is contingent upon you completing a pre-cruise physical exam. However, please do not complete your physical before you hear from us. Details of the physical exam requirements, and other information pertaining to the cruise will be sent to you closer to the beginning of Leg 208. In the interim, please feel free to call me, or Peter Blum who is the ODP Staff Scientist for Leg 208 if you have any questions.

If you are able to accept this invitation, please sign and return one copy of this letter to indicate your acceptance and receipt of the enclosed policies. We look forward to hearing from you soon.

Sincerely,

Thomas A. Davies  
Manager of Science Services

---

Dr.

Return signed copy to:

Dr. Thomas A. Davies  
Ocean Drilling Program  
1000 Discovery Drive  
College Station, TX 77845

TAD:jm

## **Amendments**